

## **PNVSCA System of Ranking of Delivery Units for FY 2016**

A. Delivery Units are identified according to the number of Divisions as follows:

1. Administrative, Finance and Management Division
2. Program Coordination, Monitoring and Evaluation Division
3. Policy, Advocacy and Technical Services Division

B. Delivery Units shall be rated and ranked using the following criteria and process:

### **Criteria:**

1. Overall Division Performance (Timeliness and Quality)
2. Contributions of Division in Achieving the Strategic Initiatives and Priority Activities
3. Overall Teamwork and Commitment to achieve Agency Goals and Targets

### **Process:**

1. Each Division to do self-rating using the above criteria
2. The PMT shall validate and confirm the Division ratings
3. The PMT shall present to the Head of Agency the result of their evaluation and recommendation
4. Based on the PMT recommendation, the Head of Agency shall make the final ranking.